

LEADER'S GUIDE FOR GROUP ACTIVITY

The Work...and what we learned

A daily approach to Integrated Safety Management



BACKGROUND:

The example discussed in the video is a welding accident, but the lessons learned and the importance of Integrated Safety Management (ISM) and the 5-Step Process can be applied to any work environment. These same 5 steps are equally important on the machine shop floor, in a chemical research lab, and at a computer workstation. Here are some suggestions for how to use this video as a starting point for discussing ISM with your team or group and applying the 5-Step Process to your own specific work activities.

PROCESS:

1. Convene a team or group meeting.
2. Show the video, *The Work...and what we learned*.
3. Discuss the 5-Step Process. (See Viewer's Guide, pages 2-7.)
4. Select one of the following exercise options to discuss as a group.
5. Enjoy!

EXERCISE OPTIONS:

1. Discuss how the 5-Step Process would have prevented the welding accident. (See *Viewer's Guide*, page 8.)
2. Analyze the work activity(s) in your area. (See *Viewer's Guide*, page 9.)
3. Analyze your strengths and weaknesses relative to the 5-Step Process.
How have you been successful?
How could you improve?
(See *Viewer's Guide*, page 10.)
4. Determine if there are any programs or policies that need to be adapted to the 5-Step Process.
Security?
Clearance levels?
Deadlines?
Requirements of the American Disabilities Act (ADA)?
Customer requirements?
5. Determine how you can change safety behavior in your team or group.
6. Invent your own activity or discussion topic.

Copyright © 2001 The Regents of the University of California.

Unless otherwise indicated, this information has been authored by an employee or employees of the University of California, operator of the Los Alamos National Laboratory under Contract No. W-7405-ENG-36 with the U.S. Department of Energy. The U.S. Government has rights to use, reproduce, and distribute this information. The public may copy and use this information without charge, provided that this Notice and any statement of authorship are reproduced on all copies. Neither the Government nor the University makes any warranty, express or implied, or assumes any liability or responsibility for the use of this information. Los Alamos National Laboratory is an affirmative action/equal opportunity employer.

